



School Board of Broward County, FL – Intern Principal Program

Program Kickoff- begins program and is typically followed by the Assessment Center

Assessment Center

Professional Development Leadership Portfolio

In Alignment with the Florida Principal Leadership Standards

| Professional Development Team | Monthly Seminars - Topics by Standard (120 In-Service Points) | | Quality Professional Development Events | |
|---|---|--|---|---|
| <p>Minimum of 4 meetings per year (quarterly) <i>Members of the PDT:</i></p> <ul style="list-style-type: none"> • Intern Principal • Site Principal • Practicing Mentor Principal • Retired Mentor Principal • Area Director | <p style="text-align: center;">Instructional Leadership</p> <p>Instructional Leadership</p> <ul style="list-style-type: none"> • Leading Professional Learning Communities • Instructional Leadership • March to March Instruction <p>Managing the Learning Environment</p> <ul style="list-style-type: none"> • Safety and Security • Seasons of Budgeting • Internal Accounts/Payroll/Audits <p>Learning, Accountability & Assessment</p> <ul style="list-style-type: none"> • ESOL/ESE/504 Issues/Laws <p style="text-align: center;">School Leadership</p> <p>Vision</p> <ul style="list-style-type: none"> • Change Process • Monitoring and Evaluating the Vision and Culture <p>Community Stakeholder Partnerships</p> <ul style="list-style-type: none"> • Partners in Education <p>Diversity</p> <ul style="list-style-type: none"> • Understanding and Valuing Diversity | | <p style="text-align: center;">Operational Leadership</p> <p>Decision Making Strategies</p> <ul style="list-style-type: none"> • Practical Solutions/Simulations-Crisis Intervention • AYP/FCAT Data <p>Technology</p> <ul style="list-style-type: none"> • DETA for Administrators* <p>Human Resource Development</p> <ul style="list-style-type: none"> • Employee Relations • Interpersonal Skills • Effective Team Building • Personnel Issues • Interviewing Skills • Applying for the Principalship <p>Ethical Leadership</p> <ul style="list-style-type: none"> • District Protocol <p>Additional Activities</p> <ul style="list-style-type: none"> • Attend monthly Area and Level Principal meetings | <ul style="list-style-type: none"> • Choose Four SREB Modules (Selection based on individual need) <ul style="list-style-type: none"> ○ Using Data to Lead Change (32 pts) ○ Prioritizing, Mapping and Monitoring the Curriculum (32 pts) ○ Creating a High-Performance Learning Culture (32 pts) ○ Providing Focused and Sustained Professional Development (32 pts) ○ Literacy Leadership (24 pts) ○ Numeracy Leadership (32 pts) ○ Leading Change by Understanding Self and Others (24pts) ○ Leading Assessment and Instruction (40 pts) ○ Coaching and Mentoring (16 pts) • Technology–DETA for Admin.* • Effective Schools Program <ul style="list-style-type: none"> ○ 7 Correlates (8 pts) ○ 8 Step Process (8 pts) ○ 9 High Yield Strategies (12 pts) ○ Classroom Walk Through (16 pts) ○ A Framework for Understanding Poverty and Change (12 pts) • CHAMPS for Administrators (4 pts) • Self Selected Workshops – aligned with the Leadership Learning Plan and Professional Development Team recommendations |
| <p style="text-align: center;">Program Assessments</p> <ul style="list-style-type: none"> • Educational Leadership Assessment (ELA Modules) • Benchmark 360 • Myers Briggs Personality Type Indicator • Gregorc Style Delineator • FPLS In-Basket | | | | |
| <p style="text-align: center;">Field Experience</p> <p>Nine-week Field Experience to be completed at a different work site from the Intern’s regular assignment</p> | | | | |
| <p style="text-align: center;">Summer Leadership Academy</p> <ul style="list-style-type: none"> • SREB Modules • Budget Updates • Curriculum Updates • Media Relations • Legal Updates • Performance Documentation • Internal Accounts/Payroll/Audits | | | | |
| <p style="text-align: center;">PROFESSIONAL READING</p> <p>Embedded within the program are professional readings designed to develop and enhance leadership skills</p> | <p style="text-align: center;">MEETINGS</p> <p>Participants in the Intern Principal Program are required to attend all monthly meetings. Intern Principals should attend Area and Level Principal meetings while in the program.</p> | <p style="text-align: center;">ACTION RESEARCH</p> <p style="text-align: center;">PROFESSIONAL LEARNING COMMUNITY</p> <p>An outgrowth of the PLC- focused on FPLS and School Reform Initiatives to conduct research and solve real world problems (One Year Study/Project)</p> | | |