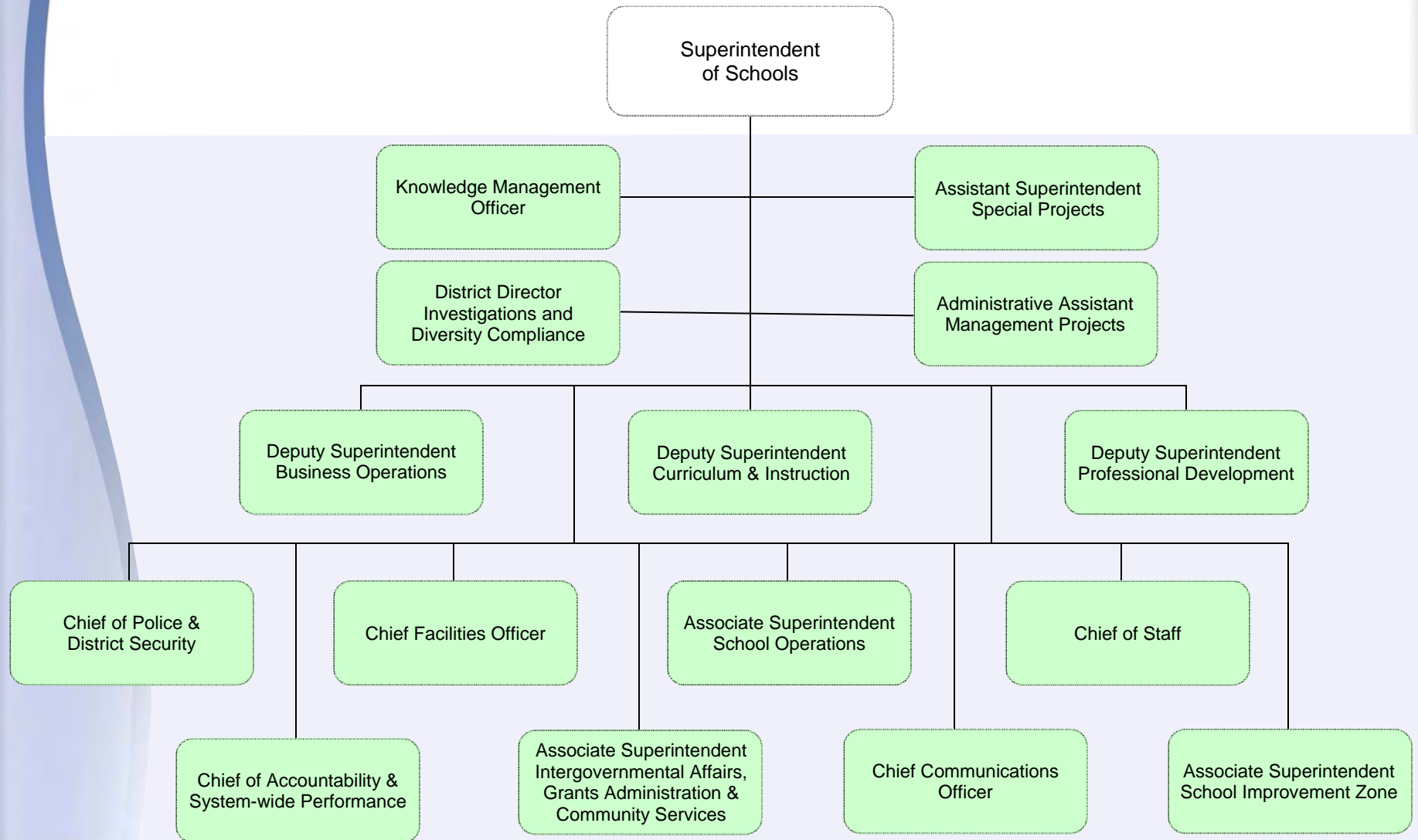


# DIRECT REPORTS TO THE SUPERINTENDENT OF SCHOOLS



REVISED

# DISTRICT DEPARTMENTS

Each major department within the District plays an integral role in achieving District goals

## **Curriculum and Instruction**

Curriculum and Instruction (C&I) provides curriculum leadership and instructional support across academic disciplines to impact student achievement and promote lifelong learning. C&I ensures the alignment and delivery of a variety of instructional programs and support services, including magnet and exceptional student education, to provide an optimal and equitable education for all students.

C&I also administers student assessments, collects, analyzes, and disseminates accurate and timely student data and provides research to foster data-driven instruction in all schools.

## **School Improvement Zone**

School Improvement Zone oversees the District's efforts to eliminate low performing schools by providing additional resources and support focused on literacy, new and innovative teaching techniques, and expanded leadership capacity via customized professional development.

## **School Operations**

School Operations ensures the alignment and delivery of instructional programs and services to schools. School Operations oversees alternative, adult and vocational programs and services; truancy intervention programs; athletics and activities; attendance services; and the Attendance Boundaries Committee (ABC). This Department also serves as a communication bridge between the District offices and the Regional Centers and schools.

## **Professional Development**

Professional Development (PD) delivers rigorous research-based, field-tested learning experiences, programs, and resources for teachers, principals, administrators, and support personnel to increase their ability to improve student achievement. These opportunities also help staff succeed in their jobs, stay current on latest research in their field, and prepare for advancement.

PD plays a vital role in enabling staff to reach the District's goals through comprehensive development opportunities that tap potential and enhance the knowledge and skills needed for growth. PD also organizes various external stakeholder professional development opportunities to engage them in implementing strategic priorities.

## **School Facilities**

School Facilities plans, designs and manages building construction and maintenance by effectively addressing the school system's need for new capacity, improvements to existing facilities and replacement of facilities.



# DISTRICT DEPARTMENTS

## **Business Operations**

Business Operations provides for the effective, efficient and timely management of financial transactions and business processes throughout the District. It includes several key operations areas that support school and non-school sites, ensuring alignment of efforts towards achieving the District's goals and performance objectives.

## **Chief of Staff**

The Office of the Chief of Staff oversees all Human Resource functions, non-instructional performance evaluations, auditing, program evaluation and strategic planning.

## **Accountability and System-wide Performance**

Accountability and System-wide Performance (ASP) designs accountability systems in support of the District's strategic goals and in compliance with local, state and federal guidelines.

## **Intergovernmental Affairs, Grants Administration and Community Services**

Intergovernmental Affairs, Grants Administration and Community Services maximizes Federal, State, local and private funding to achieve academic success for all students. This Department works with Congress, state officials, and community partners to lead the creation and dissemination and success of the School Board's legislative agenda. Additionally, it supports the engagement of community, business, and parent stakeholders to support academic excellence.

## **Communications**

Communications directs the District's communication with key stakeholders such as the media, parents, businesses, employees, and other organizations. This Department utilizes public relations, internal and external communications, and public broadcasting to inform and engage the public in the District's educational mission.

## **Police and District Security**

The Miami-Dade Schools Police Department (M-DSPD) provides law enforcement resources to students, school administrators, teachers, and parents. Through continued enhancement of multiple police and security services, they support the educational needs of the school system and promote an atmosphere of trust and safety throughout the community. Working hand-in-hand with local, county, state and federal agencies, M-DSPD strives to rid schools of violence, weapons, substance abuse, vandalism and other hazards.

## **Investigations and Diversity Compliance**

The Department of Investigations and Diversity Compliance monitors the District's compliance with civil rights laws, investigates allegations of violations of civil laws and Board rules and develops strategies for increasing equity and diversity. Additionally, this area monitors the District's commitment to the Florida Educational Equity Act.

