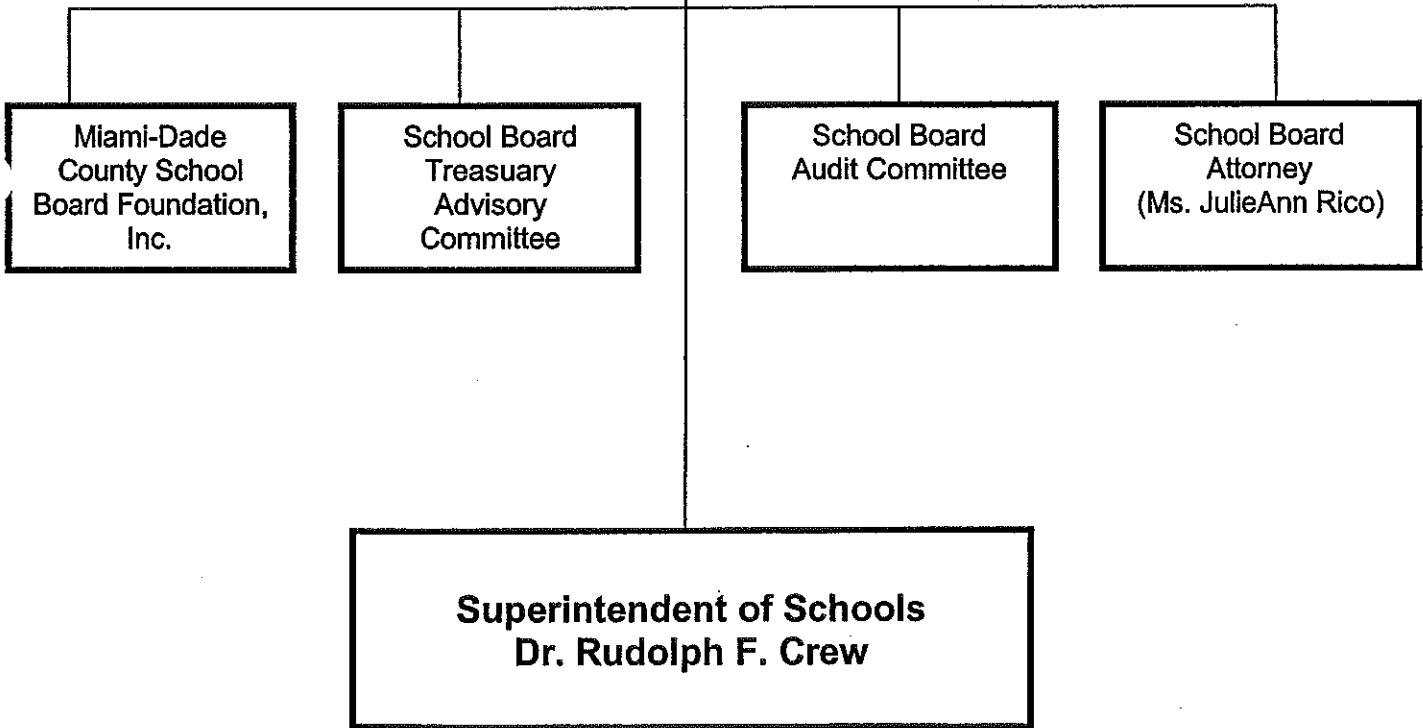


MIAMI-DADE COUNTY SCHOOL BOARD

The School Board of Miami-Dade County, Florida
School Board Members
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Ms. Perla Tabares Hantman, Vice Chair
Mr. Frank J. Bolaños
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Dr. Martin Karp
Ms. Ana Rivas Logan
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(Ms. Eryca Schiffman) *

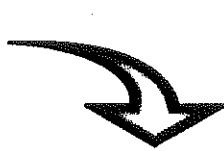


* M-DCPS student who sits on the Board in an advisory capacity.

STRATEGIC PLANNING PROCESS

1. Lay groundwork

- Conduct an environmental scan to review internal and external issues
- Review the District's 2000-2005 strategic plan and performance results
- Develop District-wide objectives and metrics for each strategic goal
- Align the strategic planning process with the budgeting process



2. Gather input

- Conduct focus groups to gather input from stakeholders on strategic goals and implementation strategies:
 - Parents;
 - Teachers and instructional support personnel;
 - Principals and assistant principals;
 - Students;
 - District and regional administrators;
 - Unions and employee associations;
 - Business leaders; and
 - Faith-based community leaders;
- Gather input from Educational Excellence School Advisory Councils via the internet
- Use stakeholder input to make adjustment to strategic elements



3. Create department plans

- Identify departments:
 - Curriculum and Instruction;
 - School Improvement Zone;
 - School Operations;
 - Professional Development;
 - School Facilities;
 - Business Operations;
 - Chief of Staff;
 - Accountability and System-wide Performance;
 - Intergovernmental Affairs, Grants Administration and Community Services;
 - Communications;
 - Police and District Security; and
 - Investigations and Diversity Compliance
- Use stakeholder input to create key strategies and corresponding outcomes, by department, to be achieved by the end of 2008
- Determine timing of key strategies and determine focus for upcoming school year
- Align department plans with District strategic plan



4. Align strategic plan with budget

- Define activities to achieve District-wide strategic initiatives
- Identify resources and costs associated with implementing upcoming year's strategic activities
- Adjust strategic plan implementation timeline and activities, as needed, based on budget constraints



5. Deploy, monitor and adjust strategic plan

- Collect data on a quarterly basis
- Review strategies and adjust, if needed, based on data
- Transmit periodic updates of progress to Board and community