



Roger F. Pfeuffer
Superintendent

Thank you for contacting the Tucson Unified School District (TUSD) and for your interest in our academic achievement practices and results. We have reviewed and confirmed the data you provided us.

TUSD is a very unique and special district with a high percentage of children of color and low socio-economics. Over the past four years, we have maintained a strong focus on student achievement and intercultural proficiency. The Governing Board has adopted these two as goals to ensure continued progress and success for our students.

Some of the strategies implemented to meet these goals include ongoing training for principals on intercultural proficiency, professional learning communities, data analysis, instructional leadership, and observing and analyzing teaching.

We have trained two thirds of our teachers in Skillful Teaching. One hundred percent of our 4,000 teachers have been trained in Sheltered Instruction Observation Protocol (SIOP). We have also adopted new teacher and principal evaluation systems. Instructional Coaches at each school work to ensure that teachers are highly qualified, new teachers are mentored, and veteran teachers receive support to implement new curriculum or instructional strategies.

Most recently, we have formed a partnership with all four of our employee organizations to further communication within the district.

We appreciate your consideration of TUSD for the Broad Prize. Please let me know if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Roger F. Pfeuffer". The signature is written in a cursive style.

Roger F. Pfeuffer

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Governing Board

Joel T. Ireland, President, Alex Rodriguez, Clerk, Bruce Burke, Judy Burns, Adelita S. Grijalva